Let's talk about RACE

SHOW RACISM THE RED CARD



## Let's talk about RACE

- Aims for this workshop:
- how we are beginning to have conversations about race and racism at Carlisle Infant School
- the language and terminology that can be used in such conversations
- resources, books and websites that may help families in having these discussions
- •behaviours and messages that can help your child to not only be non-racist but actively anti-racist





Rosa Parks, 1913 - 2005

Courage, dignity, determination.

Mother of the modern-day civil rights movement,



### How young?

### 3 month/

babies look more at faces that match the race of their caregivers

### 2.5 yea*rı*

children begin to use race as a factor in deciding who to play with

### 4-5 years old

expressions of racial prejudice peak - black children don't show any preference to their own racial group, but white children do

### 5-7 yea*rı*

children have already learned to associate some groups with higher status than others - they show many of the same racial attitudes that adults do

"... explicit conversations with 5-7 year olds about interracial friendships can dramatically improve their racial attitudes"

### Being anti-racist at home:

| As adults - learning about all forms of racism: | <ul> <li>Books, instagram, podcasts (recommendations to follow!)</li> </ul>   |
|---|---|
| As family - talking about race:                 | Having conversations!   |
| Seeking positive representation:                | <ul> <li>Diversity of books, toys, films, TV programs, skin colour pencils</li> <li>Positive role models</li> </ul> |
| Interacting with the resources:                 | <ul> <li>Talking about difference (and similarity!)</li> <li>Notice the narratives</li> </ul>                       |
| Raising allies:                                 | Teach melanin, stereotypes, kindness, fairness  |
| Talking to schools:                             | Keep the dialogue going   |



# Time to start getting comfortable with the uncomfortable!



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As outlined in one of our school priorities this year, we aim to:

## develop an understanding and respect of diverse race within our school community



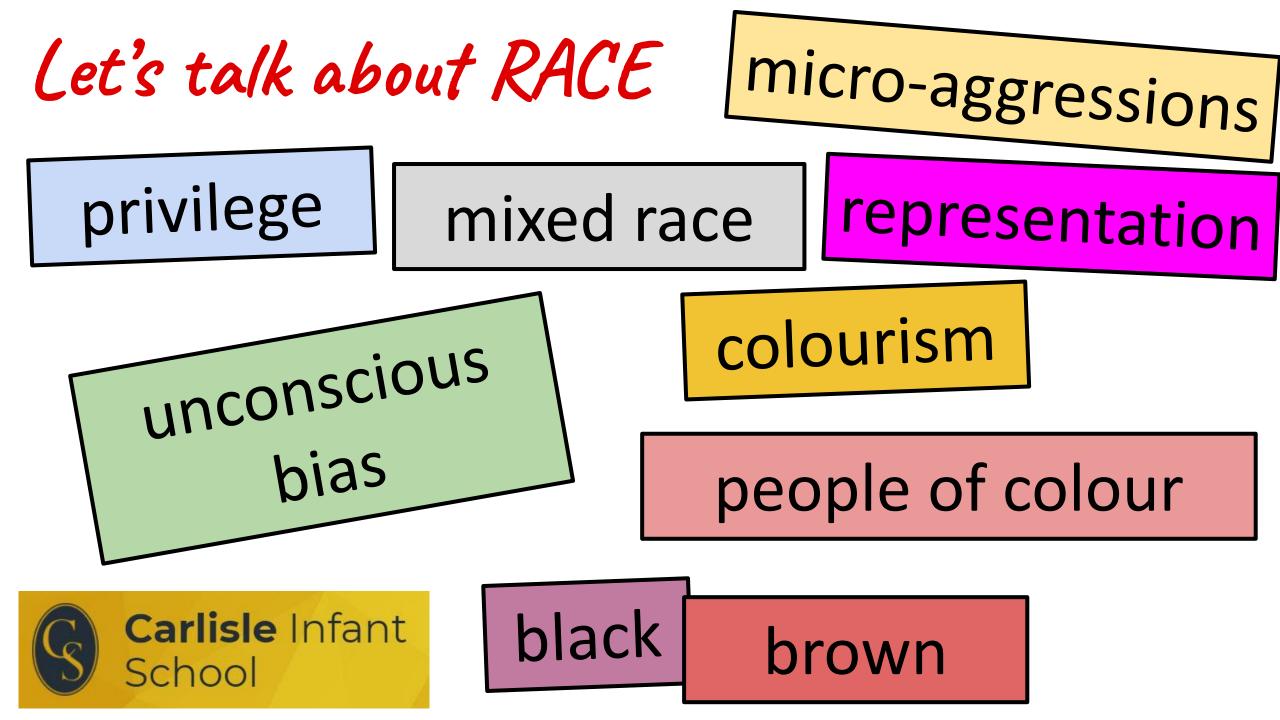
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## racism

With the children we define this as

## treating people differently, and unfairly, because of their skin colour, where they come from or their family traditions.





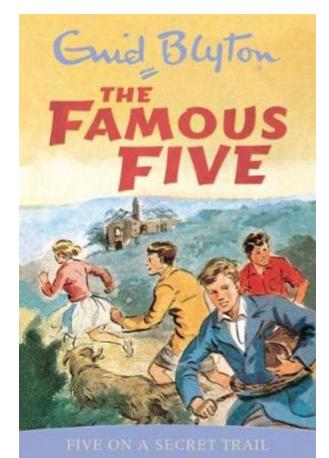




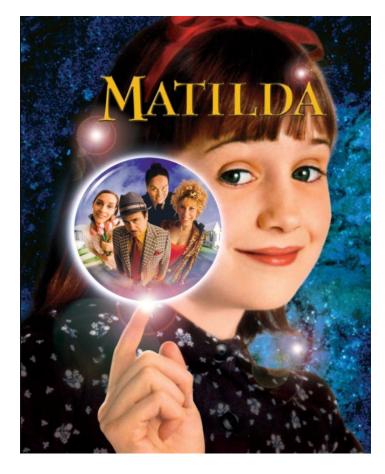


Our job is to build up our pupils' **positive** self images alongside all pupils' positive views of diversity before they have too many discussions about those who have experienced racism and oppression (at this stage).









#### So...

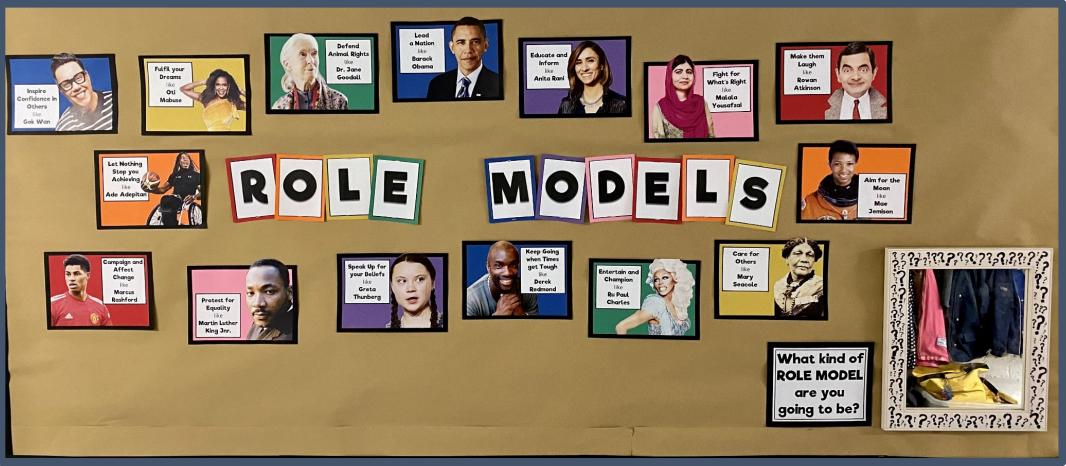
**Carlisle** Infant School Children's first views of happy, heroic and successful individuals aren't all light skinned and...





...children's first views those who are less fortunate, requiring support and disadvantaged aren't all darker skinned.















NGLISH FLV Gallima



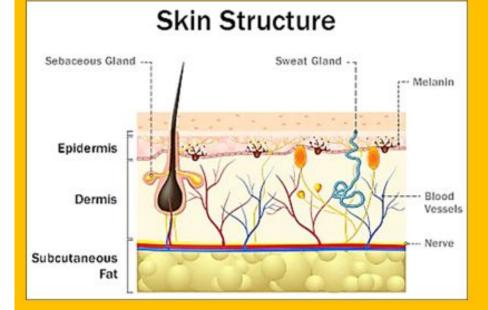












Melanocytes are special cells that produce melanin





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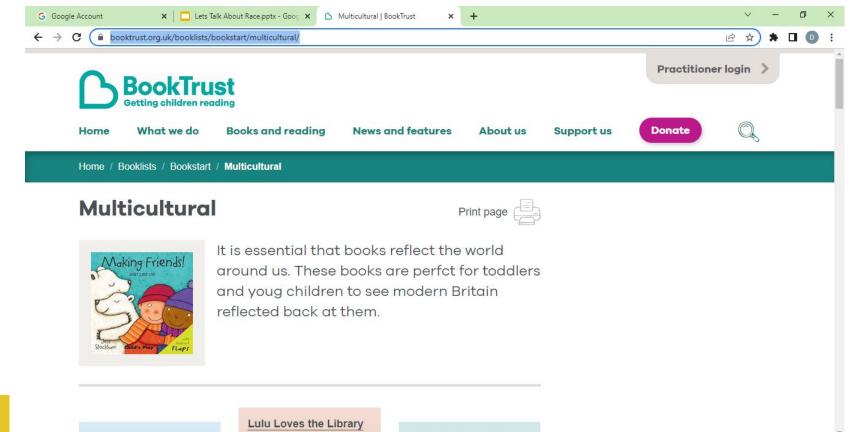
School

### https://www.sesameworkshop.org/what-we-do/racial-justice



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### https://www.booktrust.org.uk/booklists/bookstart/multicultural/











## @everydayracism\_

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Talking to your child about RACISM



Being silent cannot be an option.

It's OK not to have all the answers.

There are no others, just other people.

You are the example your child follows.



### **Suggested websites/resources:**

https://www.nspcc.org.uk/keeping-children-safe/support-for-parents/children-race-racism-racial-bullying/

https://www.unicef.org/parenting/talking-to-your-kids-about-racism

https://www.sesameworkshop.org/what-we-do/racial-justice

https://www.penguin.co.uk/books/443/443570/my-skin--your-skin/9780241512739.html

https://thelittleallies.com/

https://www.amazon.co.uk/CRAYOLA-Colours-World-Multicultural-Colouring/dp/B091FQXHQN

